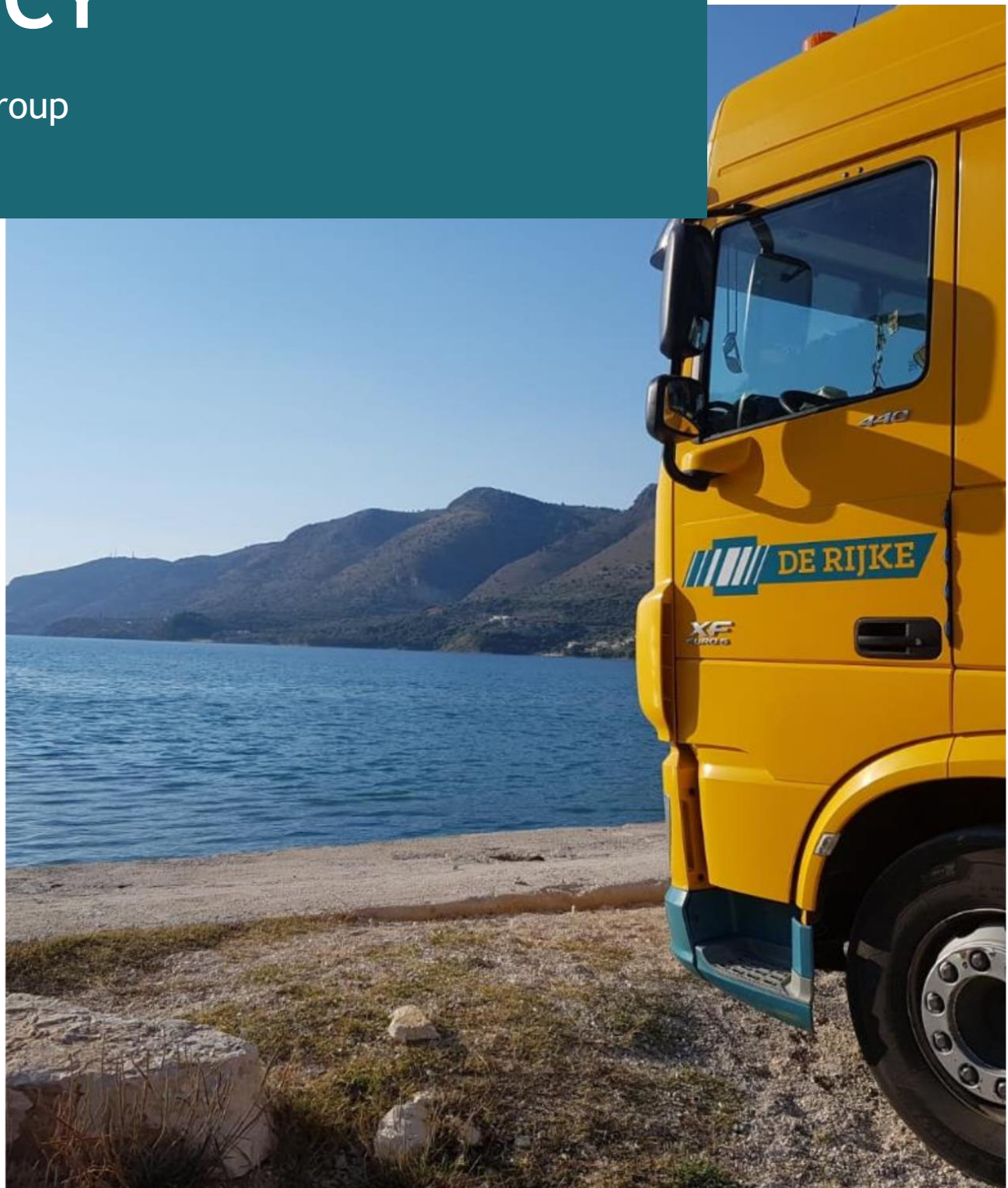


# ENVIRONMENTAL POLICY

De Rijke Group

March 2025



# INTRODUCTION

De Rijke Group is dedicated to promoting climate resilience, reducing human-caused greenhouse gas emissions, and removing waste in an equitable manner. As a provider of logistical services, it is our goal to constantly investigate and fund technological sustainability breakthroughs that increase the adaptability of ecosystems, livelihoods, and communities in order to lower greenhouse gas emissions. We are a founding member of the European Chemical Transport Association's Responsible Care (ECTA) initiative and actively employ the methodology based on its guiding concept. We have a proactive attitude toward waste- and energy-reduction goals. The Environmental Policy is applicable to De Rijke (hereafter referred to as "De Rijke"), which comprises De Rijke Group and all of its subsidiary businesses within De Rijke Group's management control.

## THIS POLICY APPLIES TO

This Environmental Policy is applicable to all entities that are a part of the De Rijke Group, which includes De Rijke Northern Europe B.V. and all of its managed subsidiaries.

## POLICY AIM

With this policy De Rijke wants to manage the environmental, social and economic impacts, and encourage good governance practices, throughout the lifecycles of our goods and services. We want to create, protect and grow long-term environmental, social and economic value for all stakeholders involved in bringing products and services to market. Not complying with this is considered a (CSR-) risk by De Rijke.

## AMBITIONS

De Rijke Group is committed to the road to zero emission, reduce air pollution and waiting times at warehouses. We will continue to foster climate resilience by continuously researching and the financing of technological sustainable innovations that improve the strength of nearby communities, ecosystems, livelihoods and reduce greenhouse gas emissions by 100% in 2050.

We will continue to deliver the best logistic solution to our customers to support their own market value proposition: accelerating sustainable value! We aim to:

- Reduce our CO2 emissions by [30% in 2030](#).
- Reducing waiting times at warehouses by 10 minutes, by 2026.

Alongside, the targets to reduce our Green House Gas Emissions, we are also committed to reduce our energy consumption and start efficiently consuming energy. De Rijke aims to:

- Reduce the use of nonrenewable fuel and energy.
- Reduce the use of gas by 15% in 2030.
- Upkeep a modernized fleet with cleaner engines.

We will deliver to our customers the best logistic solution to support their own market value proposition: accelerating sustainable value!

Aligned with our vision, we are accountable and valued to the development of green practices, safety, long-term view, and supporting positive community initiatives and impacts. Hence, the sustainability goals of De Rijke are listed as follows:

- Enroll a carbon footprint measurement tool to measure our CO2 and be able to better advise our clients. The tool should be in line with ISO14083 standard and provide minimal automatic annual CO2 reports for all customers.
- Reducing our overall greenhouse gas (GHG) emissions 30% by 2030 from a 2021 baseline.
- Create a roadmap 2050 to create milestones for CO2 emission reduction targets.
- Zero spill per year with environmental impact.
- Reducing waste from our products and their packaging 50% by 2050.

De Rijke Group is committed and will continue to foster climate resilience by continuously researching and the financing of technological sustainable innovations that improve the strength of nearby communities, ecosystems, livelihoods and reduce greenhouse gas emissions by 100% in 2050.

## Green House Gas Emissions

De Rijke has made a commitment to put extensive measures in place to reduce greenhouse gas emissions and go completely zero-emission by the year 2050. We should consider ways to advance the shift to a low-carbon economy while encouraging sustainability and environmental stewardship as a logistics service provider. Taking responsibility for the global climate change and overcoming immediate economic difficulties will be in constant confrontation during the transition. We continuously strive to significantly reduce greenhouse gas emissions while contributing to a more sustainable future by investigating and promoting alternative (new) technologies and involving partners and customers.



It will be challenging for us to achieve zero emissions as a company, as consequently a more thorough plan needs to be created and embraced by every relevant stakeholder. We intend to establish a roadmap by the end of 2025. Milestones with CO2 savings each period should be a significant component of this plan so that we can establish our emission reduction goals. With our board, the goals will be periodically reviewed and, if required, revised. BigMile, who is our partner in carbon footprint measurement and assists in giving our clients meaningful information, will carry out the measurement.

De Rijke continually seeks for new chances to collaborate with clients and experts in the creation of more environmentally friendly logistics management and operations - leading to a Gold Medal at EcoVadis in 2024 and ISO14001 audit for our Transport division.

## Air, Soil & Water Quality

As a Logistics Service Provider, it is our responsibility to handle every product for the customer carefully and avoid any spills or environmental damage while carrying, storing, or repacking. De Rijke will keep trying to minimize the effect our business operations have on the environment.



As a founding member of the ECTA's Responsible Care initiative, we are actively utilizing this methodology at De Rijke to limit the risk of spills. Investing in the most advanced machinery, hiring knowledgeable staff, and using modern tools should reduce the likelihood of any negative environmental effects. Measurements are in place to ensure that soil and water quality are not contaminated in the event of an occurrence.

By implementing the OCS (Operation Clean Sweep) principles into practice and monitoring the water leaving our Antwerp facility, we demonstrate environmental leadership in the plastics industry.

Our transportation division's fleet is up to date and meets strict requirements for air quality. To further reduce the air pollution caused by our operations, we will continuously look for new solutions.

## Clean & Efficient Energy Consumption

Sustainable development, which attempts to strike a balance between economic growth, social development, and environmental conservation, depends critically on the use of clean and efficient energy. De Rijke strives to provide consumers with a high-quality service and reliable logistics while lowering energy usage and greenhouse gas emissions.



De Rijke is actively reducing our energy use even if it is not a significant contributor to our CO2 emissions. All buildings are encouraged to adapt to more energy-efficient technologies, such as LED, smart lighting, etc. In addition to financial benefits, we are establishing standards and enlisting in awareness campaigns to encourage this process.

In the approaching years/decade, using sustainable energy for both transportation and our offices will become more and more crucial. De Rijke actively monitors these changes to see where we can adopt them, even though the technologies aren't always ready for use. We should use more renewable energy for our own buildings and equipment, and we should continue to look into our possibilities for adopting and investing in energy.

In order to inform our clients and stakeholders on sustainability developments and possibilities, De Rijke will actively participate in knowledge-exchange groups.

## Materials & Waste Management

We are dedicated to minimizing waste and excessive water use from our operations and offices, promoting the use of renewable resources, and putting in place a prevention strategy to prevent leaks and spills.



When consuming products and executing our work, we should keep waste management in mind as De Rijke strives to reduce its environmental impact. Encouraging electronic communication and filing while reducing the usage of paper and packaging. De Rijke encourages the use of recyclables and reusable goods. By doing this, we should produce the least amount of waste possible.

## Accelerating Sustainable Value

De Rijke is dedicated to provide and encourage more ecological friendly services to our customers. In order to identify chances to make our clients' service packages more environmentally friendly, we will actively engage them.



To achieve the best result for the customer, it is crucial to strike a balance between the promotion of more sustainable solutions and the social and economic aspects. We consider this to be a time-consuming process necessary to be a good partner, and we work together to continuously enhance our logistics solutions. We believe that the only way to accelerate lasting value is to work together.

## COMPLIANCE

We are confident that everyone to whom this policy applies understands its importance and pursues its goals. If there is a suspicion that someone's behavior is not in line with the policy, we will hold each other accountable and expect that this will be reported through the relevant procedure as published on our website.

## DOCUMENT DATA

<b>Document title</b>	Environmental Policy	
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<b>Approved by</b>	Kees de Rijke	Chief Executive Officer

**Signature**



**Date:**

<b>Next evaluation date</b>	April 2026
This policy shall be reviewed annually or as conditions require.	